

# SUMMARY OF ACTIVITIES 2022



# overview

ICM Young Researchers is a bottom-up association, whose primary objective is to be an **open platform** where young scientists can socialize, exchange ideas and organize activities that foster the joy of doing science while helping each other face common challenges associated with a career in science.

## What we do

- Networking
- Engage in social activities
- Develop skills to grow as a scientist
- Find solutions to common problems

We are organized into topic-specific committees, both permanent and temporal: HotTopics, Equality, Social Media, Young Researchers Day, FIAAsta, Beach Cleanup, etc.



>1k  
followers



>300  
followers



## Meetings

First Tuesday of each month at 15:00h. [Synchronize](#) your calendar with ICMYR's.



## Email

To send an email to all the members use:

[icmyoungresearchers@googlegroups.com](mailto:icmyoungresearchers@googlegroups.com).

To be part of this group or talk to the admin of ICMYR use:

[icmyoungresearchers@gmail.com](mailto:icmyoungresearchers@gmail.com)



## Slack

Our main organization forum. There is a channel for each committee.



## Who?

The platform is open to all early-stage research staff in ICM: researchers, technicians and management employees (in accordance with the reform of the Spanish Law of Science; Ley de Ciencia 17/2022, de 5 de septiembre).



# social

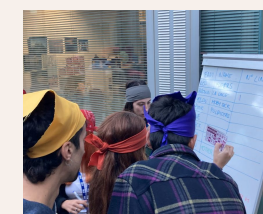
## Young Researchers Day

1st edition

A 1-day space for exchanging ideas and promoting collaborations in a vibrant yet familiar atmosphere with ~70 assistants!

A main talk about ICM in Antarctica and short talks followed by game presentations and improv workshop.

An event for your early stages in the world of science, whatever your professional profile is.



## Academic Year Kick-off Party 2022-23

3rd edition

Celebrating the already popular FIAAsta (Festa d'Inici d'Any Acadèmic). For this third edition, random interdisciplinary groups had to pass the challenges to win the hints which guided them to the hidden treasure. ~90 participants!

Fun for everyone, a warm welcome to our newcomers!

# outreach

## Courses

We organize courses according to the priorities of ICMYR. We propose the topics we would like to learn about and contact professionals.

**18** **FULLY BOOKED**  
participants  
**Keys to a brilliant speech**

**15** **FULLY BOOKED**  
participants  
**Illustrator for Scientists**



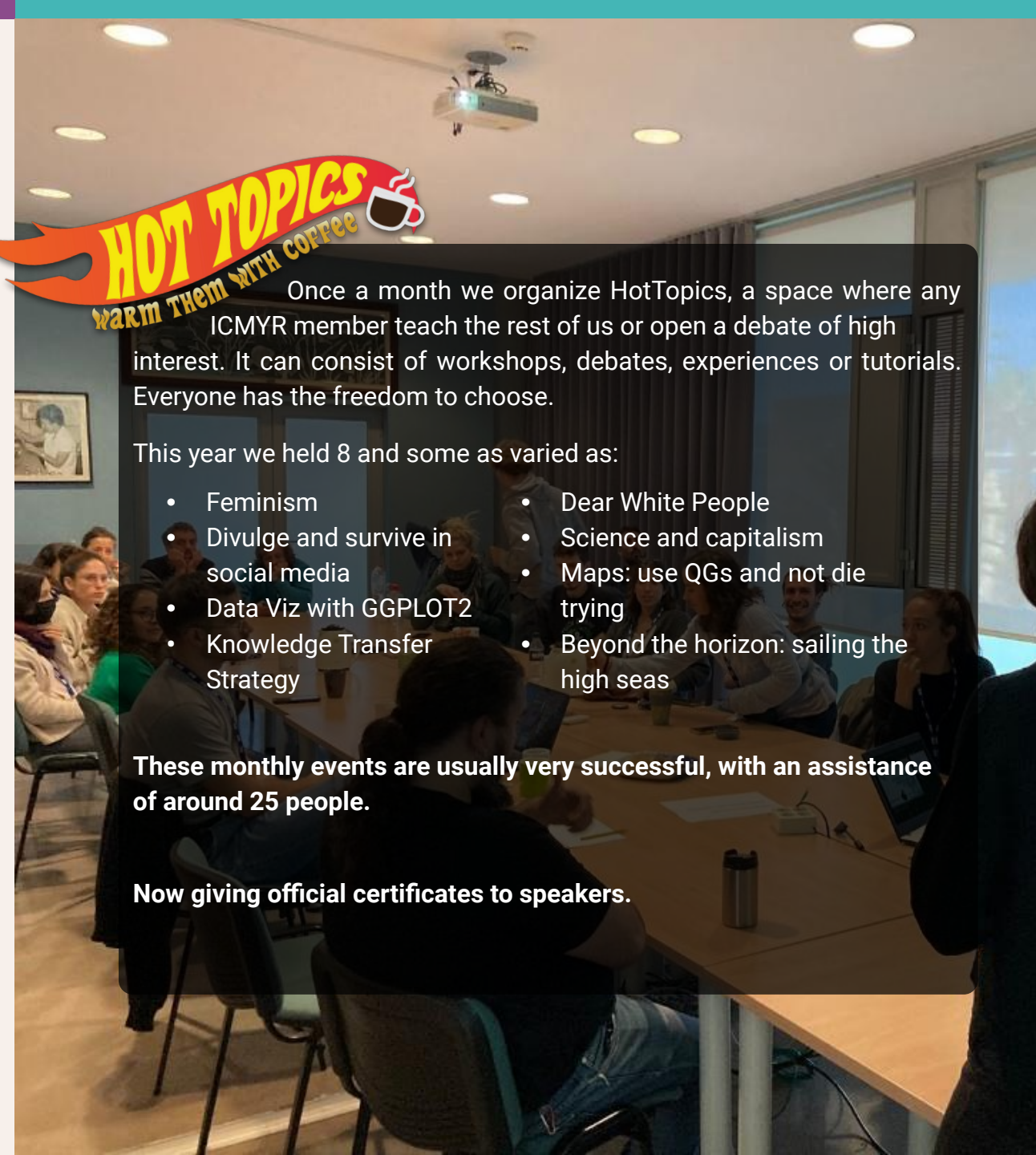
Once a month we organize HotTopics, a space where any ICMYR member teach the rest of us or open a debate of high interest. It can consist of workshops, debates, experiences or tutorials. Everyone has the freedom to choose.

This year we held 8 and some as varied as:

- Feminism
- Divulge and survive in social media
- Data Viz with GGLOT2
- Knowledge Transfer Strategy
- Dear White People
- Science and capitalism
- Maps: use QGs and not die trying
- Beyond the horizon: sailing the high seas

These monthly events are usually very successful, with an assistance of around 25 people.

Now giving official certificates to speakers.



# action

## meetoo science campaign

We collaborated with the ICM Equality Task Force to gather anonymous opinions and experiences on gender discrimination in the field of science. This will increase awareness and help to create solutions to improve the work environment.



## Beach Cleanups

Once or twice a year! Together with 'Centre Platja BCN', we gave collaboration to the Ultra Clean Marathon which is organized along all Catalonia.

This year with the help of ~30 volunteers we cleaned 'Platja Somorrostro'.

## Climate Committee

We are planning future discussions, and this year the Climate Committee held a successful speech and discussion on "Distopia, Utopia, Emancipació."

## Fight against precariousness



We fight for our rights! Together as one group, we go out on the streets to join movements for our rights in science.

### We fought for:

- End-of-contract payout
- Contract extensions Covid-19 (Calls 16-17)
- Calls with included budget for exchange stays

### We still fight for:

- Salary increase
- Contract extensions Covid-19 (Calls 18)
- Better attention to bad practices & mental health

## Work in progress...

**Work harassment prevention:** our first aim is to develop a series of compromises for supervisors to prevent work harassment towards predoctoral researchers and guarantee a healthy work environment during thesis development. Also, we intend to improve the CSIC work harassment protocol in the ICM.

# collaboration

## Initiatives and support

Participation in projects in collaboration with ICM-CSIC such as:

- Data Camp implementation
- Marina Mentoring
- Open Doors, Talks, Job Fairs
- World Oceans Day Social Media Campaign through interviews
- European Projects
- Young activists from Latam
- ICM library bought the marine and ocean related books that we proposed for Sant Jordi on Twitter

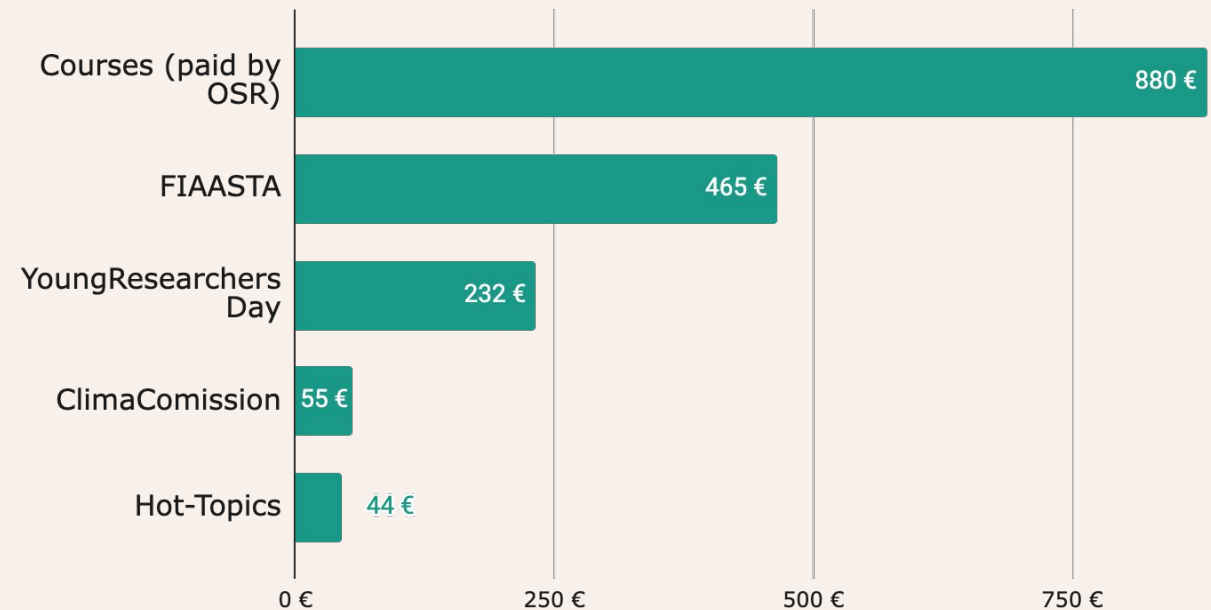


**We are always open to new proposals!**

# budget

The total expenses of all the activities from 2022 were 1570.25 €, from which 880 € were paid by the OSR team for courses for everyone, but with preference assistance for ICMYR.

## Annual Expenses





join the community!

